

DEVELOPMENT AND PANCHAYAT DEPARTMENT

The 15th October, 1973

No. EP-K-73/131.—In exercise of the powers conferred by sub-section (2) of section 4 of the Punjab Gram Panchayat Act, 1952 (Punjab Act, No. 4 of 1953), and all other powers enabling him in this behalf, the Governor of Haryana hereby excludes village Bhainswal from the Sabha area comprising of villages Kutani, Bhainswal declared,—*vide* Haryana Government, Development and Panchayat Department, Notification No. EP-K-71/11, dated 5th June, 1971.

No. EP-K-73/132.—In exercise of the powers conferred by sub-section (1) of section 4 of the Punjab Gram Panchayat Act, 1952 (Punjab Act, No. 4 of 1953), and all other powers enabling him in this behalf, the Governor of Haryana hereby declares the village Bhainswal to be a Sabha area and makes the following amendment in Haryana Government Development and Panchayat Department notification No. EP-K-71/11, dated the 5th June, 1971, namely:—

AMENDMENT

In the said notification, in the Schedule, for item 86, the following items shall be substituted, namely:—

| Serial No. | Name (s) of village (s) constituting Sabha area | Tehsil | District |
|------------|---|---------|----------|
| 1 | 2 | 3 | 4 |
| "86 | Kutani | Panipat | Karnal |
| 86-A | Bhainswal | Do | Do" |

No. EP-K-73/133.—In exercise of the powers conferred by section 5 of the Punjab Gram Panchayat Act, 1952. Punjab Act No. 4 of 1953), and all other powers enabling him in this behalf, the Governor of Haryana hereby establishes the Kutani and Bhainswal and makes the following amendment in Haryana Government, Development and Panchayat Department, notification No. EP-K-71/12, dated the 5th June, 1971, namely:—

AMENDMENT

In the said notification, in the Schedule, for item 86, the following items shall be substituted, namely:—

| Serial No. | Name (s) of village (s) constituting sabha area | Tehsil | District | Name of Gram Panchayat | Number of Panches | Number of Panches belonging to Scheduled Castes |
|------------|---|---------|----------|------------------------|-------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| "86 | Kutani | Panipat | Karnal | Kutani | 6 | 1 |
| 86-A | Bhainswal | Do | Do | Bhainswal | 5 | 1" |

VEENA KOHLI, Dy. Secy.

LABOUR DEPARTMENT

The 9th October, 1973

No 10098-4Lab-73/34167.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the presiding

Officer, Industrial Tribunal Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Precision Steel Wire Company, 14/4, Mathura Road, Faridabad:—

BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 6 of 1972

between

THE WORKMEN AND THE MANAGEMENT OF M/S PRECISION STEEL WIRE, COMPANY, 14/4, MATHURA ROAD, FARIDABAD

Present :—

Nemo for the workman.

Shri S.L. Gupta, for the management.

AWARD

The workmen of M/s Precision Steel Wire Company, 14/4, Mathura Road, Faridabad, raised certain demands, namely, Supply of Uniforms, Fixation of Grades and Scales of Pay, Introduction of gratuity scheme in the establishment, which were not acceded to by the management. This gave rise to an industrial dispute and the matter was taken up for conciliation which also ended in failure.

On receipt of the failure report from the Conciliation Officer, the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, referred the dispute for adjudication to this Tribunal with the following terms of reference:—

- (1) Whether the management should be required to supply uniforms to the workers? If so, with what details?
- (2) Whether the management should fix grades and scales of pay for the workmen? If so, with what details?
- (3) Whether the management should introduce the gratuity scheme in the Establishment? If so, with what details?

Usual notices were given to the parties and they put in their respective written statements. The management has pleaded settlement and the memorandum of settlement, dated 22nd September, 1973 has been filed which is signed by as many as 26 of the thirty workmen employed in the factory. Statement of the authorised representative of the management has been recorded who is also a signator to the settlement. Shri Darshan Singh, General Secretary, Faridabad Engineering Workers Union Regd., Faridabad who had given the demand notice leading to the present reference as stated that he had no instructions from the workmen concerned to proceed with the reference.

From the statement of Shri S.L. Gupta, authorised representative of the management read with the memorandum of settlement Ex. M-1, it is clear that the management has agreed to provide aprons to all such workmen who are entitled to the same in accordance with the requirements of the Indian Factories Act, 1948. The management has further granted whole-some increments in the wages of the workmen with which they are satisfied and they have, therefore, given up their demand for the fixation of the grades and scales of pay. The only other demand is with regard to the introduction of the Gratuity scheme in the establishment. The provisions of the Gratuity Act, 1972 are clear with regard to this demand and the management has to implement the same. There is no dispute on this point either.

The demands covered by the present reference, as stated above, thus stand fully satisfied and there is now no dispute left between the parties. In the circumstances, no further proceedings are called for and the award is made accordingly in terms of the above settlement. There shall, however, be no order as to costs.

Dated, 27th September, 1973.

O.P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 1114, dated 28th September, 1973

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

Dated, 27th September, 1973.

O.P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.